St David's NS, Naas, Co Kildare



Our Self-Evaluation Report and Improvement Plan: 2019/2020

1. Introduction

This document records the outcomes of our reengagement with SSE since April 2018, the findings of this self-evaluation, and our current improvement plan, including targets and the actions we will implement to meet the targets.

1.1 School context

St David's NS is a Church of Ireland primary school situated in the Piper's Hill Education Campus, Naas and drawing pupils from the town and rural surrounds. It is a new building (2015) but the school has existed for over 150 years. The majority of the children are from the local Protestant community but the school is welcoming of all denominations and none

Patron:	The Most Reverend Patricia Storey, C of I Bishop of Meath and Kildare					
Chairperson:	Rev Philip Heak					
Principal:	Mrs Mary Tyrrell					
Staff:	6 teachers including a teaching principal (4 class teachers, 2 SET) and 1 SNA					
Classes:	4 classrooms with two classes in each: Junior and Senior Inf, 1 st and 2 nd , 3 rd and 4 th , 5 th and 6 th .					
Pupils: 93 pupils: 48 boys and 45 girls, from Junior Infants to Sixth Class. Two extra pupils after 30 th Sept., 2019						
School Logo: Our school motto represents the aim of our school: 'For the Good of All'						
Website:	www.stdavidsnsnaas.scoilnet.ie Email: stdavidsnationalschool@gmail.com					

1.2 Outcomes of our last improvement plan

- Music playing an instrument. Recorder introduced to classes from 3rd to 6th. Reached targets for these classes. Children able to play simple carols for Christmas Nativity and tunes for assemblies.
- Decided to not proceed with introduction of recorder to 2nd class. More able to succeed in 3rd

1.3 The focus of this evaluation

We undertook self-evaluation of teaching and learning during the period *April 2019* to *June 2019*. We evaluated the following aspects of teaching and learning:

- Literacy the new primary language curriculum
- Music the teaching and learning of an instrument to enhance the three interrelating strands of the music curriculum: listening and responding, performing, composing
- Mindfulness and Wellbeing: DES Wellbing Policy Statement and Framework for Practice

2. Findings

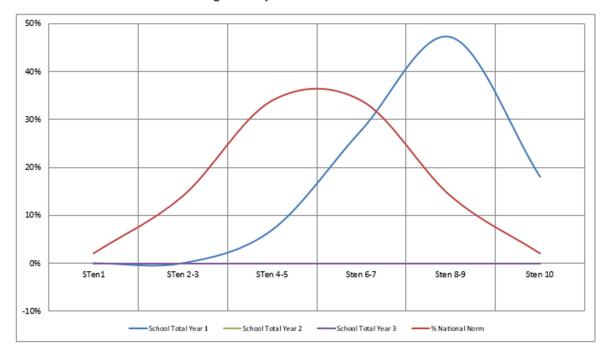
2.1 This is effective / very effective practice in our school

- Highly qualified and committed staff
- Engaged and interested pupils and a cooperative and supportive parent body
- Reading Initiatives to encourage reading Paired reading/Buddy reading, DEAR, Shared reading.
- New literacy curriculum in place
- Commercial products used with reference to Curriculum Objectives
- Good Resources available
- Variety of Assessment tools used
- Print rich environment lots of sight vocabulary
- Good spiral phonics in junior classes and will reinforce up to 2nd class
- Good variety of reading texts used
- Children engage in Listening comprehension activities
- Good variety of reading material available in all classrooms. Library for older pupils and library for younger pupils
- Diagnostic and standardised tests administered
- The process of writing is fostered and children write for real purposes
- Draft, edit, redrafting are at the heart of the writing process
- A variety of writing genres are taught
- Children are given opportunities to write and display writings and poetry
- Good cursive handwriting is fostered from 2nd class. Extend to 1st class.
- Results of assessments are used to inform teacher planning

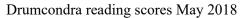
2.2. This is how we know

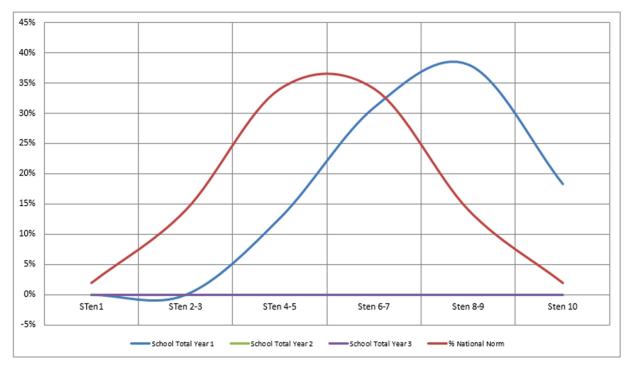
Data was generated on the basis of both quantitative and qualitative inquiry. Evidence of pupil performance in, and perception of, English, Maths and Music, is based on both standardised test results and pupil surveys. The following sources of evidence were used to compile the findings of this report:

- Individual teacher reviews of practice in Literacy, Music.
- Standardized test results in English and Maths: May 2019 (Bell curve graphs below)
- Staff ratings of school plans and school time table
- Pupils work samples, copies, and displays.
- The SEN teachers' observations and checks.
- Checklists, teacher observation and tests for assessment (afl and aol)
- Pupil performance at assembly, public occasions and on stage
- 6th class pupils expressed their satisfaction and pride in their time in St David's
- Pupil questionnaires third to sixth class. (Mindfulness and Wellbeing)
- Sample of parents given questionnaires(DES) in regard to Mindfulness and Wellbeing
- Teachers questionnaires (DES) in regard to Mindfulness and Wellbeing



Whole School English Comparison with National Norms - Bell Curve



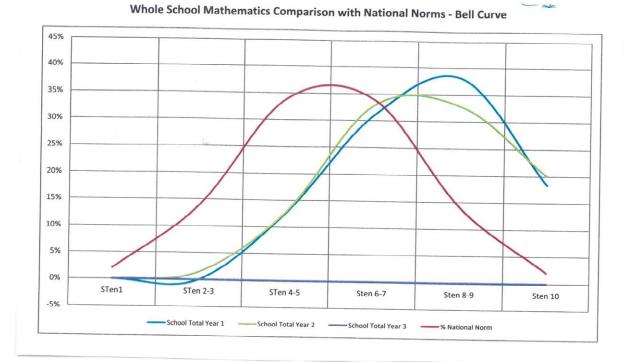


Whole School Mathematics Comparison with National Norms - Bell Curve

2018 2019

50%

40%

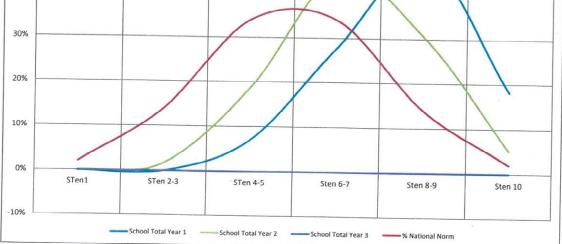


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Whole School English Comparison with National Norms - Bell Curve



2019 1st class STEN Results not included.

2.3 This is what we are going to focus on to improve our practice further

After much discussion and time for reflection by the staff and taking cognisance of DES Wellbing Policy Statement and Framework for Practice, it was decided that our main focus for improvement in the coming year (2019/2020) was to be the development, implementation, and review of wellbeing promotion including tracking impact. We felt from examining the evidence that literacy and numeracy teaching and learning practises were very effective and children were achieving. On the other hand in regard to formal wellbeing promotion we are starting from a low baseline.

- Wellbeing the introduction of discreet time in all classrooms including special programs such as 'Fun Friends and Weaving Wellbeing
- Assembly once a week (Friday) to include Wellbeing topics pupil of the week, birthdays, celebrations, prayer and wellbeing quotes
- Dedicated space on school website and notice board for Wellbeing and Mindfulness
- Use of DES resources: Wellbeing policy Statement and Framework for Practice and Wellbeing in primary Schools/Guidelines for Mental health Promotion.

3. Our improvement plan

On the next page we have recorded:

- The targets for improvement we have set
- The actions we will implement to achieve these
- Who is responsible for implementing, monitoring and reviewing our improvement plan
- How we will measure **progress** and check **outcomes** (criteria for success)

As we implement our improvement plan we will record:

- The progress made, and adjustments made, and when
- Achievement of targets (original and modified), and when

Our Improvement Plan

Timeframe of this improvement plan is from June 2019 to June 2020

Targets	Actions	Persons / groups	Criteria for success	Progress and adjustments	Targets achieved
TargetsDiscreettimeforWellbeingineachclassroom:1.3 rd /4 th Wellbeing2.Junior/SeniorInfZippy's Friends3.1 st /2 rd Fun Friends3.1 st /2 rd Fun Friends forLife – Calm TimeChildrencanusethelanguage of wellbeingChildrenunderstandChildrenunderstandandexperiencethefeelingChildrenwillappreciatethemeaningandvellbeingChildrenwill	Initially introducing the idea of Wellbeing through using specific programmes All classes – peer influence Area on school website dedicated to Wellbeing and Mindfulness Notice board in school main lobby area dedicated to Wellbeing and Mindfulness Assembly increased to once a week for all classes in the Heak Hall to include pupil of the week, celebrations and quotes Some teachers to attend CPD on Wellbeing and	Persons / groups responsible Ms Taylor 3 rd and 4 th Ms O'Brien 5 th and 6 th Mrs Neill 1 st and 2 nd Ms Gillespie Infants In cooperation with Mrs Tyrrell and Ms Clifford	Criteria for success Children familiar with the language of wellbeing Children able to speak about their own well being in positive terms Children will bring in wellbeing and mindfulness quotes for assembly and for Wellbeing and Mindfulness notice board Parents will become familiar with Wellbeing and Mindfulness homework	Progress and adjustments Monitor use of wellbeing programmes	Targets achieved Notice board in place from September 2019 Assembly every Friday for all classes for approx. 15 minutes started in June 2019
	Mindfulness				Two teachers – Ms O'Brien and Ms Clifford - attended Wellbeing workshop in Kildare Education Centre (28 th Feb 2020)